

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2026

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: ORGANISMO DE AGUA DE LA PA												No. 2086	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ADMIN RECURSOS HUMANOS B	1-1	2	2	0	0	0.00	467,914.56	0.00	0.00	125,901.40	76,959.62	9,748.22	680,523.80
ADMINISTRATIVO LEGAL A	1-1	1	1	0	0	0.00	340,774.32	0.00	0.00	91,091.68	56,048.40	7,099.46	495,614.08
ADMINISTRATIVO LEGAL B	1-1	4	4	0	0	0.00	1,050,386.64	0.00	0.00	300,193.28	172,760.96	21,883.08	1,545,233.92
ADMINISTRATIVO LEGAL C	1-1	1	1	0	0	0.00	193,616.64	0.00	0.00	52,096.28	31,844.84	4,033.66	281,591.44
ASISTENTE GENERAL A	1-1	7	2	5	0	0.00	1,300,498.08	0.00	0.00	452,376.98	254,528.30	33,269.56	2,040,872.92
ASISTENTE GENERAL B	1-1	7	4	3	0	0.00	1,110,570.48	0.00	0.00	426,451.20	233,999.00	30,940.48	1,801,961.16
ASISTENTE GENERAL C	1-1	9	9	0	0	0.00	1,034,339.76	0.00	0.00	295,875.54	170,121.64	21,548.70	1,521,885.64
AUXILIAR ADMINISTRATIVA	1-1	6	2	4	0	0.00	1,086,775.68	0.00	0.00	451,109.20	254,359.83	34,134.44	1,826,378.15
AUXILIAR ADMINISTRATIVO B	1-1	8	6	2	0	0.00	1,261,863.12	0.00	0.00	430,244.42	240,254.91	31,260.98	1,963,623.43
AUXILIAR ADMINISTRATIVO C	1-1	9	9	0	0	0.00	1,034,339.76	0.00	0.00	367,342.50	170,121.61	21,548.70	1,593,352.57
AUXILIAR CONTABLE B	1-1	1	1	0	0	0.00	290,197.12	0.00	0.00	75,392.42	46,095.05	5,837.44	407,512.03
AUXILIAR CONTABLE C	1-1	2	2	0	0	0.00	400,283.52	0.00	0.00	107,703.97	65,836.10	8,339.24	582,162.83
AUXILIAR DE OPERACIONES A	1-1	1	1	0	0	0.00	265,001.76	0.00	0.00	71,303.81	43,595.80	5,520.86	385,412.23
CABO ALCANTARILLADO B	1-1	2	1	1	0	0.00	350,230.00	0.00	0.00	130,608.74	70,355.01	9,234.64	560,196.39
CAJERO A	1-1	1	0	1	0	0.00	284,732.64	0.00	0.00	128,602.29	78,068.15	10,679.72	502,142.80
CAJERO B	1-1	3	3	0	0	0.00	344,779.92	0.00	0.00	110,336.46	56,707.20	7,182.90	519,006.48
CHOFER B	1-1	6	3	3	0	0.00	894,072.86	0.00	0.00	358,313.67	197,022.28	26,222.08	1,475,630.97
CHOFER C	1-1	5	5	0	0	0.00	577,710.72	0.00	0.00	154,616.04	94,512.01	11,971.50	838,810.27
COORDINADOR C	1-1	2	2	0	0	0.00	958,079.76	0.00	0.00	275,356.33	157,576.94	19,860.00	1,410,975.03
DIRECTOR GENERAL A	1-1	1	1	0	0	0.00	1,085,787.12	0.00	0.00	292,151.88	178,593.41	22,620.56	1,579,142.97
ENCARGADO DE CUADRILLA B	1-1	5	2	3	0	0.00	794,378.88	0.00	0.00	370,869.03	185,416.67	24,873.42	1,375,638.00
ENCARGADO DE CUADRILLA C	1-1	1	1	0	0	0.00	114,926.64	0.00	0.00	48,490.02	18,502.40	2,394.30	184,713.36
FONTANERO A	1-1	10	1	9	0	0.00	1,530,330.24	0.00	0.00	783,576.56	399,866.37	54,406.36	2,768,196.53
FONTANERO B	1-1	4	4	0	0	0.00	525,554.88	0.00	0.00	194,111.03	86,439.93	10,949.06	817,054.90
FONTANERO C	1-1	8	8	0	0	0.00	928,674.08	0.00	0.00	284,555.76	152,462.83	19,311.92	1,383,002.61
INTENDENCIA C	1-1	2	2	0	0	0.00	229,853.28	0.00	0.00	79,413.00	37,804.81	4,786.60	351,859.69
JEFE DE DTO COMERCIAL C	1-1	2	2	0	0	0.00	308,432.00	0.00	0.00	153,917.50	50,400.00	6,384.00	517,133.50
JEFE DE ELECTRICISTAS A	1-1	1	0	1	0	0.00	196,662.56	0.00	0.00	96,398.48	53,009.80	7,374.66	354,146.10

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			Confianza	Sindicalizado	Eventual									
JEFE DPTO ADMINISTRATIVA A	1-1	3	3	0	0	0.00	1,211,502.24	0.00	0.00	325,977.95	199,280.23	25,239.66	1,761,990.08	
JEFE DPTO ADMINISTRATIVO B	1-1	1	1	0	0	0.00	359,047.20	0.00	0.00	114,175.11	59,053.60	7,480.14	539,746.25	
JEFE DPTO ADMINISTRATIVO C	1-1	3	3	0	0	0.00	683,219.52	0.00	0.00	237,133.28	112,371.64	14,233.76	1,046,955.18	
JEFE DPTO OPERATIVA A	1-1	1	1	0	0	0.00	405,027.60	0.00	0.00	108,980.48	66,616.38	8,438.08	589,062.52	
JEFE DPTO OPERATIVO B	1-1	1	1	0	0	0.00	335,046.66	0.00	0.00	90,150.82	55,106.41	6,980.14	487,284.33	
JEFE DPTO OPERATIVO C	1-1	1	1	0	0	0.00	163,200.00	0.00	0.00	43,912.10	26,842.10	3,400.00	237,354.20	
MALACATERO A	1-1	1	0	1	0	0.00	139,082.86	0.00	0.00	75,897.58	38,120.32	5,214.86	258,295.72	
MALACATERO C	1-1	10	10	0	0	0.00	1,149,286.40	0.00	0.00	309,232.20	188,024.05	23,943.00	1,671,465.65	
NOTIFICADORA A	1-1	7	1	6	0	0.00	1,305,916.24	0.00	0.00	670,261.64	332,303.20	45,068.76	2,353,551.84	
NOTIFICADOR B	1-1	4	2	2	0	0.00	605,106.24	0.00	0.00	304,647.03	131,965.41	17,537.46	1,059,256.14	
NOTIFICADOR C	1-1	14	1	13	0	0.00	1,656,724.08	0.00	0.00	809,807.48	280,324.83	37,228.32	2,794,082.82	
OFICIAL ALBAÑIL B	1-1	4	0	4	0	0.00	598,671.84	0.00	0.00	314,181.84	164,109.58	22,450.20	1,099,413.46	
OFICIALA COMUN DE PARTESA A	1-1	1	1	0	0	0.00	160,588.80	0.00	0.00	43,209.50	26,412.83	3,345.60	233,556.53	
OPERADOR DE CARCAMO C	1-1	2	2	0	0	0.00	228,653.28	0.00	0.00	61,846.44	37,804.81	4,788.60	334,293.13	
OPERADOR DE MAQUINA B	1-1	1	1	0	0	0.00	186,420.00	0.00	0.00	67,728.68	30,661.20	3,883.76	288,691.64	
OPERADOR DE VACALL A	1-1	1	0	1	0	0.00	235,486.56	0.00	0.00	110,769.99	64,552.23	8,830.74	419,639.52	
OPERADOR DE VACALL B	1-1	1	1	0	0	0.00	135,457.44	0.00	0.00	36,447.43	22,279.20	2,822.04	197,006.11	
OPERADOR DE VACALL C	1-1	2	2	0	0	0.00	228,653.28	0.00	0.00	61,846.44	37,804.80	4,788.60	334,293.12	
POCERO A	1-1	1	0	1	0	0.00	152,534.88	0.00	0.00	80,769.73	41,813.28	5,720.06	280,837.95	
POCERO B	1-1	2	2	0	0	0.00	287,648.00	0.00	0.00	72,015.84	44,021.05	5,576.00	389,260.89	
POCERO C	1-1	32	32	0	0	0.00	3,677,652.48	0.00	0.00	1,007,109.60	604,876.99	76,617.60	5,366,256.67	
SECRETARIO A	1-1	8	0	8	0	0.00	2,137,666.48	0.00	0.00	984,752.78	585,986.61	80,163.24	3,788,591.11	
SECRETARIO TECNICO A	1-1	1	1	0	0	0.00	294,630.00	0.00	0.00	79,275.86	48,458.68	6,138.12	428,502.66	
SUBDIRECTOR A	1-1	1	1	0	0	0.00	924,480.00	0.00	0.00	248,749.10	152,052.63	19,260.00	1,344,541.73	
SUBDIRECTOR B	1-1	1	1	0	0	0.00	274,201.68	0.00	0.00	73,779.23	45,098.98	5,712.54	398,792.41	
SUBDIRECTOR C	1-1	1	1	0	0	0.00	262,601.28	0.00	0.00	70,657.92	43,191.00	5,470.66	381,921.06	
SUPERVISOR A	1-1	2	2	0	0	0.00	508,923.04	0.00	0.00	82,662.28	55,792.00	6,737.76	654,015.08	
SUPERVISOR B	1-1	6	2	4	0	0.00	1,356,947.60	0.00	0.00	586,951.63	332,023.67	44,772.00	2,310,691.90	

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			Confianza	Sindicalizado	Eventual								
SUPERVISOR C	1-1	2	1	1	0	0.00	359,504.88	0.00	0.00	143,696.70	84,425.43	11,334.72	598,961.73
TITULAR ADMINISTRATIVA A	1-1	2	1	1	0	0.00	515,480.72	0.00	0.00	176,065.29	103,942.53	13,651.38	805,149.92
TITULAR ADMINISTRATIVO B	1-1	2	2	0	0	0.00	530,003.52	0.00	0.00	160,174.19	87,171.62	11,041.74	788,391.07
TITULAR ADMINISTRATIVO C	1-1	1	1	0	0	0.00	282,601.04	0.00	0.00	70,657.65	43,190.96	5,470.66	381,920.71
TITULAR DE AUDITORIA	1-1	1	1	0	0	0.00	265,001.76	0.00	0.00	71,303.81	43,585.82	5,520.88	385,412.27
TITULAR DE UNIDAD A	1-1	3	3	0	0	0.00	757,889.52	0.00	0.00	203,924.74	124,652.90	15,789.36	1,102,256.52
TITULAR OPERATIVO B	1-1	3	3	0	0	0.00	584,145.36	0.00	0.00	157,175.53	96,076.54	12,169.70	849,567.13
TITULAR OPERATIVO C	1-1	1	1	0	0	0.00	177,230.88	0.00	0.00	47,687.37	29,148.80	3,692.30	237,760.35
TITULAR ORGANO DE CONTROL A	1-1	1	1	0	0	0.00	632,052.48	0.00	0.00	170,065.86	103,956.00	13,167.76	919,242.10
TITULAR UJPEA	1-1	1	1	0	0	0.00	294,630.00	0.00	0.00	79,275.66	48,458.88	6,138.12	428,502.66
UNIDAD DE TRANSPARENCIA A	1-1	1	1	0	0	0.00	276,153.60	0.00	0.00	74,304.43	45,420.00	5,753.20	401,631.23
VALVULERO C	1-1	15	15	0	0	0.00	1,723,899.60	0.00	0.00	534,115.50	283,536.07	35,914.52	2,577,465.69

Total Percepciones:	70,333,925.66
Seguridad Social y Otras Percepciones:	12,360,378.43
Total Capital 1000:	82,694,304.09

DIRECCIÓN GENERAL
C. GUILLERMO SUZMAN ACOSTA
DIRECTOR GENERAL
LA PAZ 2025 - 2027

SUBDIRECCIÓN DE ADMINISTRACIÓN Y FINANZAS
MTRA. BLANCA JOANNA CALVA-DROZCO
SUBDIRECTORA DE ADMINISTRACIÓN Y FINANZAS
LA PAZ 2025 - 2027

Fecha de elaboración:

Día	Mes	Año
25	02	2026